

See beyond the résumé

with

WorkFORCE® Assessment for Cognitive Ability

Measure key cognitive skills associated with workplace performance

The *WorkFORCE*® Assessment for Cognitive Ability helps you efficiently find candidates who have the basic cognitive skills needed for a particular job.

This web-based assessment measures an individual's skill at using written and printed information on three cognitive ability scales:

Prose: measures how well individuals understand and use information found in newspapers, magazines, novels, manuals or other text in paragraph form. Most adults use prose reading ability to answer questions, to learn how to do something or for entertainment.

Document: measures how well individuals find and use information in forms, schedules, charts, graphs and other tables of information. Most adults use document reading skills to find information they need or want or to give information to someone else.

Quantitative: measures how well individuals can use numbers found in ads, forms, flyers, articles or other printed materials. This includes adding, subtracting, multiplying, dividing or doing other math to get the information he or she needs.

Recruit with confidence by adding *WorkFORCE* Assessment for Cognitive Ability to your recruiting process:

- More effectively screen candidates
- Efficiently conduct high-volume recruiting
- Compare candidates to help identify best fit
- Streamline the interview process
- Guide placement into training programs

Product Highlights



Efficient and accurate

Adaptive design reaches higher level of precision with fewer questions using relevant real-world tasks.



Validated

Linked to large-scale U.S. Department of Education and international assessments.



Comparable results

Objective and easy-to-understand reports using a consistent scoring system across test takers.



Easy to administer

Delivered 100 percent online, compatible with most devices and does not require secure testing environment.

WorkFORCE®

ASSESSMENT FOR

COGNITIVE ABILITY

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