

See beyond the résumé

with

WorkFORCE® Assessment for Job Fit

Measure key behavioral skills that predict success

The *WorkFORCE*® Assessment for Job Fit goes beyond IQ tests and technical assessments to measure how well a candidate's behavioral skills fit the requirements of a specific job.

This innovative, 20–25 minute, web-based assessment measures six key behavioral competencies and 13 underlying behavioral attributes known to be predictive of workplace performance.

- ✓ Initiative & Perseverance
- ✓ Responsibility
- ✓ Teamwork & Citizenship
- ✓ Customer Service Orientation
- ✓ Problem Solving & Ingenuity
- ✓ Flexibility & Resilience

The adaptive forced-choice system behind this assessment makes it resistant to faking so you can be assured your information is accurate and informative.

Recruit with confidence by adding *WorkFORCE* Assessment for Job Fit to help you efficiently find candidates most likely to succeed:

- More effectively screen candidates
- Efficiently conduct high-volume recruiting
- Compare candidates to help identify best fit
- Streamline the interview process

To learn more, contact G2nd Systems® at

Info@G2nd.com

or visit us at **www.g2nd.com**

Product Highlights



Fast and accurate

Adaptive, forced-choice design makes it resistant to faking and reaches higher level of precision with fewer questions.



Customized

Available in over 30 languages, the assessment can be tailored by job and country to more effectively screen candidates.



Validated

Application and validation research with large organizations.



Comparable results

Objective and easy-to-understand reports using a consistent scoring system across test takers for a particular job.



Easy to administer

Delivered 100 percent online, compatible with most devices and does not require secure testing environment.

WorkFORCE®
ASSESSMENT FOR
JOB FIT