

Support your talent

with

WorkFORCE® Program for Career Development

ETS's new *WorkFORCE*® Program for Career Development is an assessment and training program specially designed to help you support employee success by efficiently and accurately identifying the behaviors your employees need most to train and develop for their role.

The 20–25 minute developmental assessment measures six behavioral competencies and 13 underlying behavioral attributes known to be predictive of workplace performance. The adaptive forced-choice system behind this assessment makes it resistant to faking so you can be confident your information is accurate and informative.

WorkFORCE Program for Career Development also includes a research-based, dynamic training program that provides instruction, practice and feedback in the same six behavioral competencies that are measured in the assessment:

- ✓ Initiative & Perseverance
- ✓ Teamwork & Citizenship
- ✓ Problem Solving & Ingenuity
- ✓ Responsibility
- ✓ Customer Service Orientation
- ✓ Flexibility & Resilience

This training program provides learners with additional insight and awareness of these competencies through eight interactive online modules, which each take 25–30 minutes to complete and feature a variety of interactive activities and videos. Employees can be instructed to take all modules or only the modules that apply to their individual developmental needs.

To learn more, contact G2nd Systems® at

Info@G2nd.com

or visit us at **www.g2nd.com**

Product Highlights



Fast and accurate

Quickly get clear insights on six key behavioral competencies and 13 underlying behavioral traits associated with workplace success using our innovative adaptive forced-choice design.



Clear next steps

Get concrete next steps via an interactive training program, compatible with most disability tools.



Easy to administer

Delivered 100 percent online, compatible with most devices and disability tools.

WorkFORCE®
PROGRAM FOR
CAREER DEVELOPMENT